

ILDP2022



**INTERNATIONAL LEADERSHIP
DEVELOPMENT PROGRAMME
FOR GENERAL COUNCILS**
MULTILINGUAL PROGRAMME WITH
SIMULTANEOUS TRANSLATION



SOME CONTENTS OF THE PROGRAMME

- The transition processes
- Leadership, Management and Administration
- A Framework for Integral Leadership
- Organisation-in-the-mind
- Non-violent communication
- Contemplative leadership
- Taking care of oneself
- Organizations as open living systems in context
- Interpersonal relationships (application of "Bridge® Model")
- Authority and power
- Unconscious in the system
- Exploring the impact of the VUCA context
- Leadership and discernment
- Accountability
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METHODOLOGY

Methodology is experiential, process-based: It involves active participation. All along there is an interactive integration between theory and practice.

The ways of working are a varied set including practical exercises, interaction in large and small groups of application of work, reflection and discernment moments and integration spaces.

The on-going experience of the participants in their congregations is the basis for learning and reflection. It is recognized that all those participating in the programme live extremely busy lives. The programme aims to sustain the participants in the ministry in which they are engaged.

AIM OF THE PROGRAMME

To energise and enable members of international leadership teams to understand and apply living systems and contextual approaches in their respective congregations in order to co-operate more fully and courageously in God's dream in this time of disruption in our world today.

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WHAT SOME PARTICIPANTS IN THE 2021 PROGRAMME SAY

I would highly recommend the ILDP to other general leadership teams. The modules covered a broad range of relevant topics and over the course of the programme we received a variety of tools that will be helpful both now and in the future. The programme helped our team to see where we were on the right track as well as areas we need to work on. What was important is that we all experienced the programme together, and so came away with a common understanding and a desire to grow as well as a "common language" to talk about all these different issues. Interacting with members of other general administration was also a gift. It allowed us to see that we all have similar struggles, but also to learn from each other.

I would recommend the programme because I have seen how it has helped our team. Personally, and I have grown, and our team too is growing. Some issues that were bringing tensions among us were clarified and were resolved as we followed the session and participated in the mutual sharing in the group and plenary sessions.

For me it was very powerful...and the staff is a beautiful example of how to work together with respect. Also, because the goals of the programme were achieved. There are really many things important to recommend :)

The programme is a great help in becoming aware of our service in the General Government and how we can take it on with joy and serenity, enabling us to be more effective in what we do and to become more contemplative.

I would recommend this programme for the open-mindedness it creates in our understanding of leadership. Not only does it offer us a new way of understanding ourselves in our service, but it also offers us tools with which to experience the power of this new way of looking at things. I think it is a very good opportunity to get to know ourselves within the councils and to propose a new style of team and work. I would also recommend it for the richness of the groups we meet. Learning from each other, accompanying each other in the process of searching for new paths, showing solidarity in our vulnerability...This is a great gift that the programme also gives us.

I will surely recommend this programme because it equips one to face the work as Superior General or as Councillor. It is a very good process to help discern and deal with our fellow members. We never stop learning new things.

DATES

MODULE 1 (ONLINE)

FEBRUARY 10 (from 9 until 12'30 and from 14'30 until 17'30)

FEBRUARY 11 and 12 (from 9 until 12'30)

FEBRUARY 14 (from 9 until 12'30 and from 14'30 until 17'30)

FEBRUARY 15 and 16 (from 9 until 12'30)

MODULE 2 (ONLINE)

APRIL 7 (from 9 until 12'30 and from 14'30 until 17'30)

APRIL 8 and 9 (from 9 until 12'30)

APRIL 11 (from 9 until 12'30 and from 14'30 until 17'30)

APRIL 12 and 13 (from 9 until 12'30)

MODULE 3 (IN PERSON IN ROME)

MAY 7, 9, 10 and 11 (from 9 until 12'30 and from 14'00 until 17'00)

FAITH AND PRAXIS

Registration:

secretariat@faithandpraxis.org
before December 20, 2021