



# CREATING A CULTURE OF SAFEGUARDING

*Workshop*

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**6-10** November  
2023

At FRATERNA  
DOMUS, ROMA

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# WHAT DO WE WANT TO ACHIEVE?

THE AIM OF THE WORKSHOP IS TO HELP THOSE WITH RESPONSIBILITY FOR SAFEGUARDING TO BUILD A SAFEGUARDING CULTURE IN THEIR RELIGIOUS CONGREGATIONS

## OBJECTIVES



01

ONE

TO PROVIDE FORMATION ABOUT THE NEXT STEPS IN CREATING A CULTURE OF SAFEGUARDING THROUGH PROTECTION AND PREVENTION.



02

TWO

TO PROVIDE INFORMATION ABOUT THE ABUSE OF CHILDREN AND VULNERABLE ADULTS, INCLUDING RELIGIOUS SISTERS AND YOUNG MEN IN FORMATION.



03

THREE

TO LISTEN TO VICTIM / SURVIVORS OF ABUSE WHO SHARE THEIR STORIES.



04

FOUR

TO LEARN ABOUT PREVENTION OF ABUSE: FORMATION, RECRUITMENT, THE IMPORTANCE OF POLICIES, AND IMPLEMENTATION.



05

FIVE

TO EXPLORE WAYS OF RESPONDING TO ISSUES RELATED TO ABUSE, INCLUDING RESPONDING TO ALLEGATIONS, THE PLACE OF CIVIL AND CANON LAW, CARE OF THOSE AFFECTED BY ABUSE, COMMUNICATION WITH OTHERS.

*WHO IS FACILITATING?*

# WORKSHOP TEAM



## TIZIANA MERLETTI

SISTER TIZIANA MERLETTI IS ORIGINALLY FROM ABRUZZO AND HAS BEEN A FRANCISCAN SISTER OF THE POOR SINCE 1986. SHE RECEIVED HER LAW DEGREE IN 1984 FROM THE G. D'ANNUNZIO UNIVERSITY IN TERAMO AND HER DOCTORATE IN CANON LAW IN 1992 FROM THE PONTIFICAL LATERAN UNIVERSITY IN ROME. IN THE EARLY YEARS OF HER RELIGIOUS LIFE, SHE WAS INVOLVED IN YOUTH MINISTRY, THE FORMATION OF YOUNG PEOPLE IN VOCATIONAL DISCERNMENT AND NOVICES, HELD COURSES IN CANON LAW AT THE USMI SCHOOLS FOR INTERNS IN ROME AND GROTTAFERRATA, AND LEADERSHIP COURSES AT THE CLARETIANUM.

SHE SERVED AS REGIONAL COUNCILLOR AND REGIONAL SUPERIOR FOR ITALY AND SENEGAL (1993-2004) AND AS SUPERIOR GENERAL FROM 2004-2013 BASED IN BROOKLYN-NEW YORK.

SHE CURRENTLY LIVES IN PADUA, ITALY, AND IS INVOLVED IN CANONICAL CONSULTING, FACILITATION OF COUNCILS AND CHAPTERS, ESPECIALLY OF WOMEN'S RELIGIOUS INSTITUTES, LEADERSHIP FORMATION, AND PUBLICATIONS IN SPECIALIST JOURNALS. SHE IS A CONSULTANT TO THE INTERNATIONAL UNION OF SUPERIORS GENERAL (UISG) FOR THE ITALIAN, ENGLISH AND FRENCH LANGUAGES AND COLLABORATES OCCASIONALLY WITH THE IVC AND SVA DICASTERY.

SINCE 2016 SHE HAS DEVOTED HERSELF TO THE DELICATE REALITY OF THE PROTECTION OF MINORS AND VULNERABLE PEOPLE, VICTIMS OF SEXUAL, SPIRITUAL, POWER AND CONSCIENCE ABUSE. SHE IS A MEMBER OF THE DIOCESAN SERVICE FOR THE PROTECTION OF MINORS (S.IN.AI.) OF THE DIOCESE OF PADUA, A MEMBER OF THE "TRIVENETO REGIONAL SERVICE FOR THE PROTECTION OF MINORS AND VULNERABLE PERSONS", A MEMBER OF THE UISG-USG SAFEGUARDING COMMISSION, AND A MEMBER OF THE INDEPENDENT CENTRAL COMMISSION OF THE FOCOLARE MOVEMENT.



## BRENDAN GEARY

**BROTHER BRENDAN GEARY** IS A REGISTERED CLINICAL AND COUNSELLING PSYCHOLOGIST. HE WAS BORN IN GLASGOW, SCOTLAND, IN 1957 AND ENTERED THE MARIST BROTHERS IN 1975. HE HAS WORKED AS A TEACHER, YOUTH WORKER, RETREAT WORKER, COUNSELLOR, PSYCHOLOGIST AND FORMATOR.

HE HAS CO-EDITED FOUR BOOKS, INCLUDING *THE DARK NIGHT OF THE CATHOLIC CHURCH* (2012), ON THE CLERGY SEXUAL ABUSE CRISIS AND HAS PUBLISHED ARTICLES AND BOOK CHAPTERS ON SEXUAL ABUSE, ADULT BULLYING, SEXUALITY, SPIRITUALITY, AND HUMAN DEVELOPMENT. HE HAS PRESENTED RETREATS AND WORKSHOPS IN AFRICA, EUROPE, THE UNITED STATES, SOUTH AND CENTRAL AMERICA, MALAYSIA, THE PHILIPPINES, NEW ZEALAND AND AUSTRALIA.

HE SERVED AS PROVINCIAL OF WEST CENTRAL EUROPE, WHICH COMPRISED IRELAND, SCOTLAND, GERMANY, BELGIUM AND THE NETHERLANDS, FROM 2010 – 2019. HE REPRESENTED THE MARIST BROTHERS AT THE SCOTTISH CHILD ABUSE INQUIRY (2019). HE HAS BEEN INVOLVED IN TRAINING AND FORMATION IN THE AREA OF SAFEGUARDING FOR MANY YEARS AND IS CURRENTLY A MEMBER OF THE CARE AND PROTECTION COMMISSION OF THE UNION OF SUPERIORS GENERAL IN ROME (UISG / USG). HE IS CURRENTLY INVOLVED IN A RESEARCH PROJECT WHICH INVOLVED INTERVIEWING EIGHT MARIST BROTHERS FROM AUSTRALIA WHO ABUSED CHILDREN.

## TINA CAMPBELL



**TINA CAMPBELL** IS THE SAFEGUARDING CONSULTANT TO THE UNION OF INTERNATIONAL SUPERIORS GENERAL (UISG).

SHE IS AN INDEPENDENT INTERNATIONAL SAFEGUARDING CONSULTANT WORKING WITH AND FOR BOTH MALE AND FEMALE RELIGIOUS CONGREGATIONS IN THE CATHOLIC CHURCH, PRIMARILY WITH GENERALATES IN ROME. HER PREVIOUS POST WAS A TWO-YEAR CONTRACT WITH THE PROMOTION OF A CONSISTENT CULTURE OF PROTECTION AN INTERNATIONAL SAFEGUARDING INITIATIVE OF THE SOCIETY OF JESUS. TINA HAS A LONG HISTORY OF INVOLVEMENT WITH THE SOCIETY OF JESUS.

TINA HAS WORKED IN SAFEGUARDING FOR THE CATHOLIC CHURCH FOR MORE THAN 22 YEARS. THIS HAS INCLUDED WITHIN A DIOCESAN CONTEXT AND THEN WITH THE EPISCOPAL CONFERENCE OF SCOTLAND. SHE IS A MEMBER OF SEVERAL SAFEGUARDING COMMISSIONS FOR INTERNATIONAL RELIGIOUS CONGREGATIONS.

TINA IS A GRADUATE IN THEOLOGY AT HEYTHROP COLLEGE UNIVERSITY OF LONDON WITH A BACKGROUND IN EDUCATION (MAINLY IN INDEPENDENT CATHOLIC SCHOOLS) AND PSYCHOTHERAPY (WORKING WITH ADULT SURVIVORS OF SEXUAL ABUSE, SEXUAL ASSAULT AND RAPE). SHE HAS A MSc AND NUMEROUS POST GRADUATE QUALIFICATIONS IN PSYCHOTHERAPY INCLUDING EMDR FOR TRAUMA. SHE IS A VISITING TEACHER AT THE IADC AT THE PONTIFICAL GREGORIAN UNIVERSITY FOR BOTH THE SAFEGUARDING DIPLOMA AND LICENTIATE COURSES. SHE IS ALSO A CO-ORGANISER OF THE INTERNATIONAL SAFEGUARDING CONFERENCE HELD IN ROME EACH YEAR AT THE PONTIFICAL GREGORIAN UNIVERSITY.

SHE HAS CONTRIBUTED TO NUMEROUS PUBLICATIONS (BOTH BOOKS AND JOURNALS), ON SAFEGUARDING RELATED MATTERS INCLUDING THE ACCOMPANIMENT OF RELIGIOUS SISTERS WHO HAVE BEEN ABUSED.

HER WORK INCLUDES SPEAKING AT INTERNATIONAL CONFERENCES, SUPPORTING ORGANISATIONS AND RELIGIOUS CONGREGATIONS IN REVIEWING SAFEGUARDING POLICIES, PRELIMINARY INVESTIGATIONS, CONSULTANCY ON CASE MANAGEMENT, DESIGNING BESPOKE TRAINING AND REVIEWING SAFEGUARDING IMPLEMENTATION.

## TIM BRENNAN



FATHER TIM IS A MEMBER OF THE AUSTRALIAN PROVINCE OF THE MISSIONARIES OF THE SACRED HEART [MSC] ASSIGNED TO THE STAFF OF THE GENERAL CURIA IN ROME. HE WORKS IN THE SAFEGUARDING OFFICE.

PRIOR TO COMING TO ROME, HE WAS AN EXECUTIVE OFFICER OF THE NATIONAL CATHOLIC PROFESSIONAL STANDARDS OFFICE – A JOINT VENTURE BY THE AUSTRALIAN EPISCOPAL CONFERENCE AND CATHOLIC RELIGIOUS AUSTRALIA, THE PEAK BODY OF MAJOR SUPERIORS OF RELIGIOUS INSTITUTES.

EARLIER HE SERVED AS THE AUSTRALIAN PROVINCIAL AND BEFORE THAT HE WAS THE VICAR GENERAL OF THE DIOCESE OF DARWIN. HIS EARLY YEARS OF PRIESTHOOD WERE SPENT IN REMOTE ABORIGINAL COMMUNITIES IN THAT DIOCESE. HE SPEAKS OF THOSE YEARS AS BEING FORMATIVE IN HIS LIFE AND PRIESTHOOD.

HE IS A GRADUATE OF THE AUSTRALIAN NATIONAL UNIVERSITY AND OBTAINED A CANON LAW DEGREE [JCL] FROM THE UNIVERSITY OF ST PAUL IN OTTAWA. IN 2023 HE WAS APPOINTED TO THE PCPM.



## MA. ROSAURA GONZÁLEZ CASAS

SR. MARÍA ROSAURA GONZALEZ CASAS IS A MEXICAN SISTER OF THE COMPANY OF SAINT TERESA OF JESUS. SHE HAS STUDIED CHEMISTRY, THEOLOGY AND PSYCHOLOGY. SHE OBTAINED A DOCTORATE IN PSYCHOLOGY AT THE PONTIFICAL GREGORIAN UNIVERSITY IN ROME WITH THE TITLE "GENDER AND RELATIONSHIPS". IN HER INSTITUTE SHE HAS WORKED IN YOUTH AND VOCATIONAL MINISTRY, EDUCATION, FORMATION AND GOVERNMENT.

SINCE 1993 SHE HAS BEEN PROVIDING PSYCHO-SPIRITUAL ACCOMPANIMENT TO RELIGIOUS WOMEN, MEN RELIGIOUS AND DIOCESAN PRIESTS WHERE SHE HAS WITNESSED THE REALITY OF ABUSE AND THE PERSONAL AND CULTURAL VULNERABILITIES THAT ACT AS A BREEDING GROUND FOR THE ABUSER-VICTIM RELATIONSHIP.

SISTER MARÍA ROSAURA WORKS FULL TIME AT THE INSTITUTE OF PSYCHOLOGY OF THE PONTIFICAL GREGORIAN UNIVERSITY. IN 2017 SHE STARTED THE COMMISSION FOR THE CARE AND PROTECTION OF CHILDREN, ADOLESCENTS AND VULNERABLE PERSONS OF CLAR, OF WHICH SHE WAS THE COORDINATOR UNTIL JANUARY 2022 AND OF WHICH SHE IS STILL A MEMBER. SHE IS A MEMBER OF THE GUARDIANSHIP COMMISSION OF THE UNION OF SUPERIORS GENERAL IN ROME AND HAS WRITTEN SEVERAL ARTICLES AND BOOKS ON VICTIMS AND THE CREATION OF SAFE SPACES IN THE CHURCH. AMONG THEM IS THE EDITING AND COORDINATION FOR THE PUBLICATION OF THE BOOK "VULNERABILITY, ABUSE AND CARE IN THE FEMALE RELIGIOUS LIFE OF CLAR" (2022).

IN 2021 SHE OPENED THE FIRST DIPLOMA IN SPANISH ON THE PROTECTION OF MINORS AT THE GREGORIAN UNIVERSITY. IN 2022 AS COORDINATOR OF THE COMMISSION FOR THE PROTECTION OF MINORS OF CLAR SHE PROMOTED THE OPENING OF THE FIRST DIPLOMA FOR LATIN AMERICA AND THE CARIBBEAN OF FOUR MONTHS CELAM-CLAR THROUGH CEBITEPAL

# Creating a Culture of Safeguarding

## UISG-USG Workshop / 6-10 November 2023

	6 NOVEMBER	7 NOVEMBER	8 NOVEMBER	9 NOVEMBER	10 NOVEMBER
<b>Session 1</b>	Arrivals, registration	Listening to Victims (1): A man who was a victim of abuse by a religious missionary priest as a boy	Listening to Victims (2): A former female religious who was a victim as a young adult.	<b>Responding:</b> <ul style="list-style-type: none"> <li>• Civil obligations</li> <li>• Canon Law</li> <li>• Obligations and rights.</li> <li>• Differences for clerical and vowed individuals</li> <li>• Record keeping and archives.</li> </ul>	Creating and establishing a Safeguarding Policy
<b>Session 2</b>	Introduction	The accompaniment of victims.	Spiritual and sexual abuse of adults and those in formation.	Care, support, accompaniment, and management of people against whom there is an allegation.	Evaluation and Certificates
<b>Session 3</b>	What have we learned about the abuse?	Creating a safe Church	The internet: a place where abuse can take place	Accompaniment, communication, and support	Departure
<b>Session 4</b>	Listening to our Experience	Responding to cases of abuse <i>Practical exercise with scenarios to engage with real situations.</i>	The Pontifical Commission for the Protection of Minors		
<b>Session 5</b>	<i>Reflection and processing in groups</i>				

# Pre-registration extended until 31 July

As the number of participants is limited to 140, and in order to ensure an adequate representation of female and male congregations, registration will be done in two phases:

- a) pre-registration until 31 July for those wishing to participate.
- b) registration of those selected by the UISG-USG Care and Protection Commission.

Those who participate will be asked to attend for the duration of the workshop.

There will be a participation fee of 485 € / person (the fee is subsidised by UISG-USG)

Target group:

Superiors General and/or their Congregational Safeguarding Delegates, members of UISG-USG. Maximum of 2 participants per congregation.

Languages:

English, Spanish, Italian, French

Link for pre-registration:  
<https://rebrand.ly/safeguarding>